

“Quality Home Care Service For All Seasons...”



At Precious Home Companion every season is a time for reflection. We regularly reflect upon and renew our commitment to providing superior home care. We are proud to be a member of the NPDA (National Private Duty Association) and a full-service home care agency.

Some people have turned to nurse registries and referral agencies for their home care needs. These types of providers essentially act as a “matchmaker”, assigning independent contractors to patients. Consumers have no idea of the risks involved when dealing with these types of providers. The negative consequences of working with independent contractors can be significant.

Precious Home Companion supervises the **employees** placed in your home. Registries and referral agencies do not: they simply “place” them in the client’s home and feel that is where their responsibility to the client ends. This has resulted in serious risks and consequences, as outlined below.

1. Tax filing and penalties. Hiring an independent contractor can place the client in the “Employer” role. You then are responsible for deducting social security taxes as well as federal and state unemployment taxes and Medicare. If these taxes are not paid to the government, the employer (you) and your estate can be sued for back taxes; and face other hefty fines as well.

2. Costly on-the-job injuries. Worker’s Compensation is mandated by nearly every state but clients often don’t know this or have access to WC. If an independent contractor is injured on-the-job you become liable for all medical costs which can be substantial and financially devastating. In the vast majority of cases, on-the-job injuries are not covered by homeowner’s insurance policies.

3. Abuse. Registries and agencies often do not conduct any type of background check on their independent contractors. While most people who work in the home care field are caring and compassionate, that is not always the case. Some ‘bad apples’ take advantage of clients who are not physically able to defend themselves or are cognitively impaired. This could result in physical, psychological or financial abuse.

4. No supervision. IRS Regulations prohibit independent contractor agencies from providing scheduling, supervision or training of any kind. These are important benefits to workers and clients that can only be had by working with agencies that hire their workers.

Avoid these consequences when you work with **Precious Home Companion.**

- We carefully screen all potential employees; checking references and conducting background checks. We do not work with independent contractors.
- Caregiver’s performance is carefully monitored through supervisor feedback and visits to the client’s home.
- We adhere to all state and federal guidelines in employment practices, including withholding required taxes and providing worker’s compensation.
- We are entirely responsible for payroll and other employee-related matters.

Our employees are insured and bonded



**PRECIOUS
HOME COMPANION**

Providing Service Since 1990



Our dedication has been recognized by our clients and by Gilbert Guide, an independent company that thoroughly reviews and assesses services provided based upon many different important criteria. Only the top-rated care providers receive the stamp of approval from this prestigious organization. We are honored to be among that group. For more information, visit their website at www.gilbertguide.com

If you or a loved one needs a caring companion call us now for a **FREE ASSESSMENT: 1-800-321-6655**

Or visit us at www.precioushome.com

Headquarter: 2400 Olympic Boulevard, Ste 9, Walnut Creek, CA 94595. We also have offices in Newark, Fairfield, San Francisco, San Rafael and Sacramento!